



ALL INDIA BANK EMPLOYEES' ASSOCIATION

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Circular Letter No.29/77/2025/25

31st October, 2025

Dear Comrades,

12th Bipartite Dearness Allowance from November-25

Consumer Price Index							
Jul-25	146.50	Aug-25	147.10	Sep-25	147.30	Avg. Points	146.96
DA Rate @ 1% for points over 123.03 of average index CPI 2016=100							
Last Average	144.16	Increase/Decrease		2.80	DA Rate	23.93%	

D.A shown here includes D.A for Basic Pay, Special Allowance & Transport Allowance						
Sub-Staff			Clerical			26th Nov. 2025 Call from Central Trade Unions & Samyukt Kisan Morcha Hold Demonstrations and Rallies in all the Districts Oppose Anti-worker Labour Codes Oppose Anti-worker, anti-farmer, pro corporate economic policies AIBEA
Basic	D.A.	Incr/Decr	Basic	D.A.	Incr/Decr	
1. 19500	6106.34	714.49	1. 24050	7483.69	875.65	
2. 20165	6307.64	738.04	2. 25390	7889.33	923.11	
3. 20830	6508.95	761.60	3. 26730	8294.96	970.58	
4. 21495	6710.25	785.15	4. 28070	8700.60	1018.04	
5. 22160	6911.56	808.71	5. 29720	9200.08	1076.48	
6. 22990	7162.81	838.11	6. 31370	9699.56	1134.93	
7. 23820	7414.06	867.50	7. 33020	10199.04	1193.37	
8. 24650	7665.32	896.90	8. 35020	10804.47	1264.21	
9. 25480	7916.57	926.30	9. 37020	11409.90	1335.05	
10. 26310	8167.82	955.70	10. 39020	12015.32	1405.89	
11. 27300	8467.51	990.77	11. 41020	12620.75	1476.73	
12. 28290	8767.20	1025.83	12. 43360	13329.11	1559.61	
13. 29280	9066.89	1060.90	13. 45700	14037.46	1642.49	
14. 30270	9366.57	1095.96	14. 48040	14745.81	1725.38	
15. 31440	9720.75	1137.40	15. 50380	15454.16	1808.26	
16. 32610	10074.92	1178.85	16. 52720	16162.51	1891.14	
17. 33780	10429.10	1220.29	17. 55060	16870.87	1974.03	
18. 35125	10836.25	1267.93	18. 57400	17579.22	2056.91	
19. 36470	11243.40	1315.57	19. 61800	18911.16	2212.76	
20. 37815	11650.55	1363.21	20. 64480	19722.44	2307.68	
21. 39160	12057.70	1410.85	21. 67160	20533.71	2402.61	
22. 40505	12464.86	1458.49	22. 69840	21344.99	2497.53	
23. 41850	12872.01	1506.13	23. 72520	22156.26	2592.46	
24. 43195	13279.16	1553.77	24. 75200	22967.54	2687.38	
25. 44540	13686.31	1601.41	25. 77880	23778.81	2782.31	
26. 45885	14093.46	1649.05	26. 80560	24590.09	2877.24	
27. 47230	14500.61	1696.69	27. 83240	25401.36	2972.16	
28. 48575	14907.76	1744.33	28. 85920	26212.63	3067.09	
29. 49920	15314.91	1791.97	29. 88600	27023.91	3162.01	
30. 51265	15722.06	1839.61	30. 91280	27835.18	3256.94	
31. 52610	16129.21	1887.25	31. 93960	28646.46	3351.86	

We demand – Withdraw proposed unilateral Shram Shakti Niti - 2025



ALL INDIA BANK EMPLOYEES' ASSOCIATION

12th Bipartite Dearness Allowance from November-25

Special Pay Name	Spl Pay	D.A.	Incr/Decr.
Customer Service Associate	1970	471.42	55.16
Sr. Customer Service Assoc. (Cash)	3050	729.87	85.40
Spl. Customer Service Associate	4600	1100.78	128.80
Armed Guard/Security Guard	795	190.24	22.26
Sr. Office Assistant	1145	274.00	32.06
Spl. Office Assistant	1505	360.15	42.14
Office Assistant (Tech)	4150	993.10	116.20
Driver	4825	1154.62	135.10
Professional Qualification Pay	PQP	D.A.	Incr/Decr.
Graduation Pay/PQA-After 1 year	820	196.23	22.96
Graduation Pay/PQA-After 2 years	1640	392.45	45.92
Graduation Pay/PQA-After 3 years	2460	588.68	68.88
Graduation Pay/PQA-After 4 years	3280	784.90	91.84
Graduation Pay/PQA-After 5 years	4100	981.13	114.80
D.A. Rates for Pensioners (%) (No change)			
Retired prior to 01-11-1992 - 2220 Slabs over 600 points			
Upto 1250		1251-2000	Abv 2000
1487.40%	Plus Rs.800	1487.40%	Plus Rs.450
After 01-11-1992 upto 31-03-1998 - 2083 Slabs over 1148 points			
Upto 2400		2401-3850	Abv 3850
729.05%	Plus Rs.800	729.05%	Plus Rs.450
After 01-04-1998 upto 31-10-2002 - 1949 Slabs over 1684 points			
Upto 3550		3551-5650	Abv 5650
467.76%	Plus Rs.800	467.76%	Plus Rs.450
Retired on or after 01-11-2002 - 1798 Slabs over 2288 points			
For the entire Basic Pension Amount 323.64%			
Retired on or after 01-11-2007 - 1661 Slabs over 2836 points			
For the entire Basic Pension Amount 249.15%			
Retired on or after 01-11-2012 - 1260 Slabs over 4440 points			
For the entire Basic Pension Amount 126.00%			
Retired on or after 01-11-2017 - 782 Slabs over 6352 points			
For the entire Basic Pension Amount 54.74%			
Retired on or after 01-11-2022 - 21.13 Points over 123.03 points			
For the entire Basic Pension Amount 21.13%			

Yours comradely,

C.H. VENKATACHALAM
General Secretary



ALL INDIA BANK EMPLOYEES' ASSOCIATION
D.A. for Officers from November-25

D.A shown here includes D.A for Basic Pay, Special Allowance & Learning Allowance									
Officers Scale I			Officers Scale II			Officers Scale III			
Basic	D.A.	Incr/Decr	Basic	D.A.	Incr/Decr	Basic	D.A.	Incr/Decr	
48480	14879.00	1740.96	64820	20104.56	2352.39	85920	26582.73	3110.39	
50480	15484.43	1811.80	67160	20823.00	2436.46	88600	27405.55	3206.67	
52480	16089.86	1882.64	69840	21645.81	2532.73	91280	28228.36	3302.94	
54480	16695.29	1953.48	72520	22468.63	2629.01	93960	29051.18	3399.22	
56480	17300.72	2024.32	75200	23291.45	2725.28	96640	29874.00	3495.50	
58480	17906.15	2095.16	77880	24114.27	2821.56	99320	30696.82	3591.77	
60480	18511.58	2166.00	80560	24937.09	2917.84	102300	31611.75	3698.83	
62480	19117.01	2236.84	83240	25759.91	3014.11	105280	32526.67	3805.88	
64820	19825.36	2319.72	85920	26582.73	3110.39	108260	33441.60	3912.93	
67160	20533.71	2402.61	88600	27405.55	3206.67	111240	34356.52	4019.99	
69840	21344.99	2497.53	91280	28228.36	3302.94	114220	35271.45	4127.04	
72520	22156.26	2592.46	93960	29051.18	3399.22	117200	36186.37	4234.09	
75200	22967.54	2687.38	96640	29874.00	3495.50	120560	37217.97	4354.80	
77880	23778.81	2782.31	99320	30696.82	3591.77	123920	38249.56	4475.50	
80560	24590.09	2877.24	102300	31611.75	3698.83	127600	39379.40	4607.70	
83240	25401.36	2972.16	105280	32526.67	3805.88	131280	40509.24	4739.90	
85920	26212.63	3067.09	108260	33441.60	3912.93				
88600	27023.91	3162.01	111240	34356.52	4019.99				
91280	27835.18	3256.94	114220	35271.45	4127.04	Professional Qualification Pay			
93960	28646.46	3351.86	117200	36186.37	4234.09	PQP	D.A.	Incr/Decr	
96640	29457.73	3446.79	120180	37101.30	4341.15	1370	327.84	38.36	
99320	30269.01	3541.71	123540	38132.89	4461.85	3425	819.60	95.90	
102300	31171.10	3647.27	126900	39164.48	4582.56	5480	1311.36	153.44	
105280	32073.19	3752.82							
108260	32975.28	3858.37							
111240	33877.37	3963.92							
114220	34779.46	4069.47							
Officers Scale IV			Officers Scale V			Officers Scale VI & VII			
Basic	D.A.	Incr/Decr	Basic	D.A.	Incr/Decr	Basic	D.A.	Incr/Decr	
102300	32150.31	3761.84	120940	37971.33	4442.95	140500	44415.87	5197.01	
105280	33080.93	3870.73	124300	39020.62	4565.72	144500	45674.59	5344.29	
108260	34011.54	3979.62	127660	40069.90	4688.50	148500	46933.31	5491.57	
111240	34942.16	4088.51	131340	41219.11	4822.96	152500	48192.03	5638.85	
114220	35872.77	4197.40	135020	42368.33	4957.43	156500	49450.75	5786.13	
117580	36922.05	4320.17	139020	43617.47	5103.59	160840	50816.46	5945.93	
120940	37971.33	4442.95	143020	44866.62	5249.75	165180	52182.16	6105.73	
124300	39020.62	4565.72	147360	46221.94	5408.33	169520	53547.87	6265.53	
127980	40169.83	4700.19	151700	47577.27	5566.92	173860	54913.58	6425.33	
131980	41418.98	4846.35					178560	56392.58	6598.38
135980	42668.12	4992.51					183260	57871.57	6771.43
139980	43917.27	5138.67					187960	59350.56	6944.49

Yours comradely,

C.H. VENKATACHALAM
General Secretary