



ALL INDIA UNION BANK EMPLOYEES' ASSOCIATION

CENTRAL OFFICE

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7th August 2015

To,
Chairman & managing Director,
Union Bank of India,
Central Office,
Mumbai.

Dear Sir,

Sub: Implementation of Award Favouring Deposit Collectors ..

For last more than 4 decades, Bank has engaged Deposit Collectors to mobilize daily deposits from the customers and as on today there are around 75 deposit collectors working with the Bank. The Deposit Collectors under the banner of AIBEA has been pursuing certain issues relating to improvements in their service conditions including financial improvements through industrial dispute raised by them

In October 2013, the Central Government's Industrial Tribunal gave its Award extending some improvements in the Commission / Emoluments of the Deposit Collectors and the Award was duly notified by the Labour Ministry, GOI in November 2013. The Deposit Collectors finally got some justice after the prolonged, protracted and decade long legal battle and it was expected that Bank will honour the Award and implement the same.

Unfortunately this Award was challenged by our Bank before Delhi high Court. However the same was dismissed by the Hon Delhi High Court by upholding the Award given by CGIT. With this the Deposit Collectors again expected that the Bank will implement the award to extend the improved benefits. But now we learn that Our Bank along with few other Banks has preferred an appeal before the higher bench in Delhi High Court against the earlier verdict.

We are surprised to know the above developments and would like to place as under:

When there are other Banks that are having large number of Deposit Collectors have preferred to not to contest the Delhi High Court's Verdict the necessity for our Bank to pursue the same that too when it has 150 Deposit Collectors to benefit out of the Award is agitating the minds of the Deposit Collectors. Besides, this also does not speak well about the HR Policies of the Bank.

The Award if implemented would in no way result in any big financial burden since the out go on account of implementation of the Award is very negligible compare to the size of our Bank. In fact the amount of legal expenses on such appeal would be sufficient enough to absorb the load.

In view of above we request your office to review the decision of preferring an appeal against the Delhi High Court's verdict and implement the Award to enable the Deposit collectors to get their legitimate benefits.

We hope that your good office will understand the sentiments & emotions attached to the issue and will take appropriate decision to extend justice to Deposit Collectors.

Thanking you,

Yours Truly,



(N. SHANKAR)
General Secretary.

